



Shri Mata Vaishno Devi University

Kakryal, Katra-182320 (J&K) INDIA
(A State University recognized u/s 2(f) & 12(B) of UGC)

SMVDU/ Adm/2024/*Estab-PA/1070*

Dated *4th* June 2024

Notification

As recommended by Academic Council and as approved by the Competent Authority, Screening /Selection criteria for the post of Assistant Professor, Associate Professor and Professor as enclosed as **Annexure X** along with relevant formats as enclosed as **Annexure Y** are hereby notified for information of all concerned.

This issues with the kind approval of the Competent Authority.

SR/04/06/24
Registrar

Enclosure (41 lvs.)

Copy to

1. Faculty Incharge Website for uploading on University Website.
2. AR (Estab), for submitting a proposal to Executive Council for ratification in its next meeting.
3. AR to VC Secretariat for kind information of HVC.
4. Concerned file

**GUIDELINES FOR RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR,
ASSOCIATE PROFESSOR, AND PROFESSOR AT SMVDU**

1. Procedure for submission of application:

- i. The candidates are required to fill up the online application form and also submit the hardcopy of the online application form along with the requisite/desired/relevant documents in support of their claim of eligibility along with prescribed fees. The last date of submission of online application along with the requisite fees shall be as may be specified by the University. The link of online application will be available on University website i.e. www.smvdu.ac.in on dates as may be specified for the purpose.
- ii. In case the candidate wishes to apply for more than one discipline/ post, he/she shall be required to submit separate online application form(s) along with requisite fees as applicable for each post.
- iii. The hardcopy of the online application forms along with the proof of fee receipt must reach the O/o The Registrar, SMVDU within due date for submission of Hard copy as may be specified/ notified by the University for the purpose. However, if the candidate(s) have dispatched hard copy on or before the last date of submission and his online application with the submission was completed within the due date, University may permit late submission also, provided the scrutiny process has not been started till then.

2. Procedure for selection:

- A. The applications received will be scrutinized as per the eligibility criteria as prescribed by the University for respective disciplines.
- B. List of 'provisionally eligible' and 'not eligible' candidates shall be uploaded on the University website i.e. www.smvdu.ac.in.
- C. The following Procedure, will be followed by the University for shortlisting and selection of candidates for the posts of Assistant Professors, Associate Professors and Professors:
 - i. **Step-I :** Screening test for Assistant Professor for shortlisting of candidates for further recruitment process.
 - ii. **Step-II :** Shortlisting of candidates for the post of Associate Professor and Professor after due verification of API score claimed by candidate in application form (On Samarth API is calculated as per UGC regulations). The Candidates who have been shortlisted for further recruitment process shall be asked to submit 'Academic Record', and 'Experience & Research Performance' as per Table- I. The same shall be verified by a committee.
 - iii. **Step-III:** 10 candidates shall be called for interview against the first post and 05 candidates for each subsequent post at the level of Assistant Professor, Associate

Professor and Professor. However, at the level of Assistant Professor, candidates holding Ph.D. Degree and having qualified the screening test as per rules shall also be called for the interview process in addition to the above shortlisted candidates.

iv. **Step- IV:** Seminar/ Presentation by the shortlisted/ declared eligible Candidates for interview.

v. **Step-V:** Interview of the candidates. The weightage of final award sheet for selection of candidates is tabulated as follows:

Post	Academic record based on Table- IA (marks) A	Experience and Research Performance based on Table- IB (marks) B	Assessment of Teaching Aptitude and Ability (marks) C	Assessment of Domain Knowledge (marks) D	Interview Performance (marks) E	Total (Marks) A+B+C+D+E
Assistant Professor	30	20	15	15	20	100
Associate Professor	20	40	10	10	20	100
Professor	20	40	10	10	20	100

3. Procedure of screening test:

- A. The University will conduct a screening test to limit the number of applicants to be called for interview, to the post of Assistant Professor except in those cases where the number of applicants in a specific discipline is less than or equal to 10. The screening test, if conducted, for the post of Assistant Professor shall be based on the syllabus of NET for Non-Engineering Discipline/ GATE for Engineering Discipline including Architecture.
- B. The provisionally eligible candidates for the post of Assistant Professor shall be required to download admit cards and take hardcopy of the same for appearing in the screening test.
- C. The date of screening test shall be notified on the University website www.smvdu.ac.in. The candidates shall be required to obtain such information/updates from University website.
- D. The Qualifying Criteria for the screening test to become eligible for presentation and interview, is as given under:
 - i) Average of marks obtained by top five candidates may be taken as N. The cutoff marks for Unreserved, PSP, Social Class ALC/IB, EWS, Backward Area may be taken as 55 % of N and for SC/ST and PWD candidates cut off is 45% of N.
 - Or
 - ii) For Unreserved, PSP, Social Class ALC/IB, EWS, Backward Area candidates may be taken as 45 % of maximum marks and for SC/ST/PWD candidates may be taken as 40 % of the maximum marks.
- E. Out of D (i) & D(ii), whichever is higher has to be taken as final cut off for qualifying screening test subject conditions defined at 2c(iii)
- For Professor and Associate Professor Screening shall be done by screening committee as per API Score reflected in application form after due verification of documents.

4. Composition of the Screening Committee for various disciplines:

- The applications of the candidates shortlisted/declared eligible, as the case may be, shall be scrutinized by a Committee, constituted by the Vice Chancellor, shall consist of the following:
 - a. A senior faculty nominated by Vice Chancellor (Chairperson)
 - b. Six faculty members at the level of Professor/Associate Professor/ Assistant Professor from the University
- The committee shall award/verify the points (Annexure A1,A2, A3) based on the criteria given in Table 1, claimed by candidates shortlisted/ declared eligible. The confidential report (Annexure B1, B2, B3), prepared and duly signed by all the members of the committee, shall be placed in a sealed cover and submit to the Vice Chancellor for necessary consideration at the time of interview of candidate.

5. Seminar/ Presentation by the shortlisted/ declared eligible Candidates:

- Before the interview, the University shall assess the teaching aptitude and ability of the candidate through seminar/ lecture using latest teaching aids.
- A Presentation Assessment Committee, constituted by the Vice Chancellor, consisting of the following shall evaluate the teaching aptitude and ability of the candidate:
 - a. Dean of the Concerned faculty / Professor nominated by Vice Chancellor (Chairperson)
 - b. Head of the concerned Department/ Professor nominated by Vice Chancellor
 - c. Three Professors/ Associate Professor/ Assistant professor (as applicable) of the University
 - d. One external subject experts (if the external expert(s) are not available or do not turn up due to any reason, the Professor(s) from the University shall be nominated)Quorum shall be of 4 (Four)
- The shortlisted/declared eligible candidates shall be required to make a presentation before the Committee on a specified date and time as notified by the University on the University website www.smvdu.ac.in. This committee will grade, in the prescribed proforma (Annexures C1, C2, C3), all the candidates who make their presentations.
- The confidential report (Annexures D1, D2, D3), prepared in the form of marks/points using the formula (E1,E2,E3) by each Presentation Assessment Committee Member separately and duly signed by the Member and Chairman of the Committee, shall be placed in a sealed cover and submitted to the Vice Chancellor for necessary consideration at the time of interview of the candidates.

6. The Selection Committee

The selection Committee shall be as per University Statutes/ Regulations.

- The selection committee shall consider the recommendations of the Screening Committee (50% for Assistant Professor and 60% for Associate Professor/Professor) and Presentation Assessment Committee (15% for Assistant Professor and 10% for Associate Professor/Professor) and also assess the candidates' domain knowledge (15% for Assistant Professor and 10% for Associate

Professor/Professor) and interview performance (20% for Assistant Professor/Associate Professor/Professor). The selection committee shall award the final marks to all the candidates appeared for interview in the proforma (Annexure F1,F2,F3)

- The minimum percentage of marks (including interview score) for the suitability of selection of candidates for each discipline shall be decided by the University. However, in any case, it will not be less than 50%.

Annexure Table 1

Assignment of weightages/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post of Assistant Professor, Associate Professor and Professor.

Table 1A

	Criteria	Assistant Professor	Associate Professor	Professor
	Qualification, Experience, Research Performance and other Academic Achievements	Minimum qualification and experience as per recruitment rules of the University		
A	Academic Record/Performance	Points	Points	Points
1.	UG (B.Tech./ BE/ B.Arch./B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*) Maximum Points	15	15	15
	a. Aggregate Marks \geq 45% or equivalent CGPA	3	3	3
	b. Aggregate Marks \geq 55% or equivalent CGPA	6	6	6
	c. Aggregate Marks \geq 60% or equivalent CGPA	10	10	10
	d. Aggregate Marks \geq 75% or equivalent CGPA	12	12	12
	e. Aggregate Marks \geq 91% or equivalent CGPA	15	15	15
2.	PG (M.Tech./M.Arch./ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*) Maximum Points	15	15	15
	a. Aggregate Marks \geq 55% or equivalent CGPA	6	6	6
	b. Aggregate Marks \geq 60% or equivalent CGPA	10	10	10
	c. Aggregate Marks \geq 75% or equivalent CGPA	12	12	12
	d. Aggregate Marks \geq 91% or equivalent CGPA	15	15	15
3.	Ph.D. Maximum Points The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.	15	15	15

a. Ph.D. with 5 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	15	15	15
b. Ph.D. with 4 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	12	12	12
c. Ph.D. with 3 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	10	10	10
d. Ph.D. with 2 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	8	8	8
e. Ph.D. with 1 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	6	6	6
f. Ph.D. with 3 papers in UGC-CARE/ Scopus/ ESCI/ABDC/CoA approved listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author (2 points/paper) (Maximum Points: 6)	6	6	6
g. Ph.D. without any publications	4	4	4
Note: Normally the publications to be considered under this category should be listed/included in the Ph.D. thesis of the applicant. For publications which are not listed in the Ph.D thesis but are based on the Ph.D. research work of the candidate may be considered under this category subject to the condition that the concerned candidate shall be required to submit an undertaking as per prescribed format in support of their claim.			
4. UGC/CSIR/ICAR/GPAT/GATE/CEED/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5	5	5
a. SLET/SET/Equivalent*	2	2	2
b. NET-Lectureship/GATE/GPAT-Qualified/Equivalent*	3	3	3
c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5	5	5
TOTAL POINTS – A	50**	50***	50****

* Equivalency shall be decided by the University

⁰ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

**To be scaled down to 30 Points

***To be scaled down to 20 Points

****To be scaled down to 20 Points

Table 1B

B	Experience & Research Performance	Points	Points	Points
5.	Teaching/Research/Industrial Experience: Maximum Points [The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].	10	10	10
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year	1/Year	1/Year
	b. Research Experience in R&D organization	1/Year	1/Year	1/Year
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	1/Year	-	-
6.	Research Publications: Maximum Points	25	25	25
	a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI/AHCI)			
	(i) First/Second/Corresponding author(s)	3/Paper	2/Paper	1.5/Paper
	(ii) For other Co- authors	1/Paper	0.75/Paper	0.5/Paper
	b. Research papers in UGC-CARE/Scopus/ESCI/ABDC/CoA approved Journals (Other than 'a' above). (Maximum Points: 10)			
	(i) First/Second/Corresponding author(s)	2/Paper	1.5/Paper	1/Paper
	(ii) For other Co-authors	1/Paper	0.75/Paper	0.5/Paper
	c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)	2/Book	1.5/Book	1/Book

	d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	1/Book	0.75/Book	0.5/Book
	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)			
	(i) First/Second/Corresponding author(s)	1/Paper	0.75/Paper	0.5/Paper
	(ii) For other Co-authors	0.5/Paper	0.4/Paper	0.3/Paper
7.	Research /Consultancy Projects (Completed) Maximum Points	5	5	5
	a. Project of equal or above 15 lakhs grant/ Consultancy fee of equal or above 5 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	5/Project	4/Project	3/Project
	(ii) Co-PI	3/Project	2/Project	1.5/Project
	b. Project of equal or above 5 lakhs grant/ Consultancy fee of equal or above 3 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	3/Project	2/Project	1.5/Project
	(ii) Co-PI	1/Project	0.75/Project	0.5/Project
	c. Project of equal or above 2 lakhs grant / Consultancy fee of equal or above 1 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	1/Project	0.75/Project	0.5/Project
	(ii) Co-PI	0.5/Project	0.4/Project	0.3/Project
	Note: For ongoing research projects candidate shall be eligible to receive 50% score as per relevant category as applicable and listed above			
8.	Patents/Design/Copyright: Maximum Points	5	5	5
	a. Awarded	5/document	3/document	3/document

9.	Research Guidance/ Architectural Thesis/Dissertation Guidance: Maximum Points	5	5	5
	Ph.D guided and degree awarded to the scholar			
	a. as Sole Supervisor	3/Scholar	2/Scholar	1.5/Scholar
	b. as Joint Supervisor/Co-Supervisor	2/Scholar	1.5/Scholar	1/Scholar
	Architectural Thesis/Dissertation guided and completed			
	a. as Sole Supervisor			
	M.Arch	1.5/Scholar	1/Scholar	0.75/Scholar
	B.Arch	1/Scholar	0.75/Scholar	0.5/Scholar
	b. as Joint Supervisor/Co-Supervisor			
	M.Arch	1/Scholar	0.75/Scholar	0.5/Scholar
	B.Arch	0.5/Scholar	0.25/Scholar	0.25/Scholar
	TOTAL POINTS – B	50[#]	50^{##}	50^{###}

[#] To be scaled down to 20

^{##} To be scaled down to 30

^{###} To be scaled down to 30

Further, for the posts of Associate Professor and Professor, Experience & Research Performance component shall have two parts; score out of 30 points as calculated and verified from the table 1(B), plus five percent of (total API score as verified by the committee – (minus) 300^σ or 400^λ) subject to maximum of 10 points (σ : Associate Professor, λ : Professor) thus making the Experience & Research Performance component a total of 40 points.

Notes:

- Assessment of the candidates shall be based on the evidence produced by the applicant such as copy of the publications, sanction letters of the projects, certificates of utilization/completion of the projects (issued by the Institute/ University), acknowledgements and approval letters for patents granted, Ph.D. award letter/notification of research scholars guided, etc.
- Teaching/Professional experience (having equal or more gross salary) as regular faculty or as contract/ adhoc/ temporary faculty with minimum commitment of consecutive 02 semesters or 11 months/year in any recognized University/ College or Institution of Higher Education at equivalent position shall be counted for 5(a) of Table 1B. In case of Architecture, the experience

shall be counted from the date of valid CoA registration for Architecture faculty positions. The teaching experience shall be counted from the day the candidate becomes eligible as per eligibility criteria of the University as prescribed for the post.

- c. Research experience as Post-doctoral Fellow in recognized University/Institution/Research Organization in India or abroad shall be counted for 5(b) and 5(c) of Table 1B, respectively. The research experience shall be counted from the day the candidate becomes eligible as per eligibility criteria of the University as prescribed for the post.
- d. If a class/division is not mentioned on Degree/ grade-sheet / marksheet/ transcript as the case may be, minimum of 60% marks in aggregate shall be considered equivalent to first class/division.
- e. In case, procedure for conversion of Grade Point to percentage of marks is mentioned on the degree itself, the same shall be applied or otherwise, these cases shall be finalized as stipulated under clause 7.3 of AICTE regulations 2019 in Engineering branches / Appendix B, other notes clause 4 of CoA 2020 regulations in case of Architecture and for the rest, Grade Point in 10-point scale system will be adopted and the Cumulative Grade Point Average will be converted into equivalent marks as below:

$$\text{“Percentage of Marks} = 10 \times \text{CGPA”}$$

- f. If any false information is provided by the candidate, his/her candidature for the post at any stage his/her appointment shall be cancelled.

PG-Post Graduation, UG-Under Graduation, SCI- Science Citation Index, SCIE- Science Citation Index Expanded, SSCI- Social Sciences Citation Index, AHCI-Arts and Humanities Citation Index, CoA- Council of Architecture.

Annexure Y

Assignment of Weightage / points for Academic records, research Performance, and other Scholarly credential and academic Achievement for the post of Assistant Professor

Table 1A

A	Criteria	Assistant Professor		
		Points	Points Claimed by Candidate	Points Verified by Committee
1.	UG (B.Tech./ BE/ B.Arch./B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*) Maximum Points	15		
	a. Aggregate Marks \geq 45% or equivalent CGPA	3		
	b. Aggregate Marks \geq 55% or equivalent CGPA	6		
	c. Aggregate Marks \geq 60% or equivalent CGPA	10		
	d. Aggregate Marks \geq 75% or equivalent CGPA	12		
	e. Aggregate Marks \geq 91% or equivalent CGPA	15		
2.	PG (M.Tech./M.Arch./ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*) Maximum Points	15		
	a. Aggregate Marks \geq 55% or equivalent CGPA	6		
	b. Aggregate Marks \geq 60% or equivalent CGPA	10		
	c. Aggregate Marks \geq 75% or equivalent CGPA	12		
	d. Aggregate Marks \geq 91% or equivalent CGPA	15		
3.	Ph.D. Maximum Points The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.	15		

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	a. Ph.D. with 5 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	15		
	b. Ph.D. with 4 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	12		
	c. Ph.D. with 3 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	10		
	d. Ph.D. with 2 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	8		
	e. Ph.D. with 1 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	6		
	f. Ph.D. with 3 papers in UGC-CARE/ Scopus/ ESCI/ABDC/CoA approved listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author (2 points/paper) (Maximum Points: 6)	6		
	g. Ph.D. without any publications	4		
	Note: Normally the publications to be considered under this category should be listed/included in the Ph.D. thesis of the applicant. For publications which are not listed in the Ph.D thesis but are based on the Ph.D. research work of the candidate may be considered under this category subject to the condition that the concerned candidate shall be required to submit an undertaking as per prescribed format in support of their claim.			
4.	UGC/CSIR/ICAR/GPAT/GATE/CEED/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5		
	a. SLET/SET/Equivalent*	2		
	b. NET-Lectureship/GATE/GPAT-	3		

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	Qualified/Equivalent*			
	c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5		
	TOTAL POINTS – A	50**		

* Equivalency shall be decided by the University

^θ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

**To be scaled down to 30 Points

Table 1B

	Criteria	Assistant Professor		
B	Experience & Research Performance	Points	Points Claimed by Candidate	Points Verified by Committee
5.	Teaching/Research/Industrial Experience: Maximum Points [The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].	10		
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year		
	b. Research Experience in R&D organization	1/Year		
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	1/Year		
6.	Research Publications: Maximum Points	25		

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a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI/AHCI)			
(i) First/Second/Corresponding author(s)	3/Paper		
(ii) For other Co- authors	1/Paper		
b. Research papers in UGC-CARE/Scopus/ESCI/ABDC/CoA approved Journals (Other than 'a' above). (Maximum Points: 10)			
(i) First/Second/Corresponding author(s)	2/Paper		
(ii) For other Co-authors	1/Paper		
c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)	2/Book		
d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	1/Book		
e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)			
(i) First/Second/Corresponding author(s)	1/Paper		

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	(ii) For other Co-authors	0.5/Paper		
7.	Research /Consultancy Projects (Completed) Maximum Points	5		
	a. Project of equal or above 15 lakhs grant/ Consultancy fee of equal or above 5 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	5/Project		
	(ii) Co-PI	3/Project		
	b. Project of equal or above 5 lakhs grant/ Consultancy fee of equal or above 3 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	3/Project		
	(ii) Co-PI	1/Project		
	c. Project of equal or above 2 lakhs grant / Consultancy fee of equal or above 1 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	1/Project		
	(ii) Co-PI	0.5/Project		
	Note: For ongoing research projects candidate shall be eligible to receive 50% score as per relevant category as applicable and listed above			
8.	Patents/Design/Copyright: Maximum Points	5		
	a. Awarded	5/document		

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9.	Research Guidance/ Architectural Thesis/Dissertation Guidance: Maximum Points	5		
	Ph.D guided and degree awarded to the scholar			
	a. as Sole Supervisor	3/Scholar		
	b. as Joint Supervisor/Co-Supervisor	2/Scholar		
	Architectural Thesis/Dissertation guided and completed			
	a. as Sole Supervisor			
	M.Arch	1.5/Scholar		
	B.Arch	1/Scholar		
	b. as Joint Supervisor/Co-Supervisor			
	M.Arch	1/Scholar		
	B.Arch	0.5/Scholar		
	TOTAL POINTS – B	50 [#]		

[#] To be scaled down to 20

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Assignment of weightages/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post Associate Professor

Table 1A

A	Criteria	Associate Professor		
		Points	Points Claimed by Candidate	Points Verified by Committee
1.	UG (B.Tech./ BE/ B.Arch./B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*) Maximum Points	15		
	a. Aggregate Marks \geq 45% or equivalent CGPA	3		
	b. Aggregate Marks \geq 55% or equivalent CGPA	6		
	c. Aggregate Marks \geq 60% or equivalent CGPA	10		
	d. Aggregate Marks \geq 75% or equivalent CGPA	12		
	e. Aggregate Marks \geq 91% or equivalent CGPA	15		
2.	PG (M.Tech./M.Arch./ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*) Maximum Points	15		
	a. Aggregate Marks \geq 55% or equivalent CGPA	6		
	b. Aggregate Marks \geq 60% or equivalent CGPA	10		
	c. Aggregate Marks \geq 75% or equivalent CGPA	12		
	d. Aggregate Marks \geq 91% or equivalent CGPA	15		
3.	Ph.D. Maximum Points The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c,	15		

	d, e, f) only.			
	a. Ph.D. with 5 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	15		
	b. Ph.D. with 4 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	12		
	c. Ph.D. with 3 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	10		
	d. Ph.D. with 2 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	8		
	e. Ph.D. with 1 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	6		
	f. Ph.D. with 3 papers in UGC-CARE/ Scopus/ ESCI/ABDC/CoA approved listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author (2 points/paper) (Maximum Points: 6)	6		
	g. Ph.D. without any publications	4		
	Note: Normally the publications to be considered under this category should be listed/included in the Ph.D. thesis of the applicant. For publications which are not listed in the Ph.D thesis but are based on the Ph.D. research work of the candidate may be considered under this category subject to the condition that the concerned candidate shall be required to submit an undertaking as per prescribed format in support of their claim.			
4.	UGC/CSIR/ICAR/GPAT/GATE/CEED/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5		
	a. SLET/SET/Equivalent*	2		
	b. NET-Lectureship/GATE/GPAT-Qualified/Equivalent*	3		

	c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5		
	TOTAL POINTS – A	50***		

* Equivalency shall be decided by the University

⁰ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

***To be scaled down to 20 Points

Table 1B

B	Experience & Research Performance	Points	Points Claimed by Candidate	Points Verified by Committee
5.	Teaching/Research/Industrial Experience: Maximum Points [The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].	10		
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year		
	b. Research Experience in R&D organization	1/Year		
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	-		
6.	Research Publications: Maximum Points	25		
	a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI/AHCI)			

	(i) First/Second/Corresponding author(s)	2/Paper		
	(ii) For other Co- authors	0.75/Paper		
	b. Research papers in UGC-CARE/Scopus/ESCI/ABDC/CoA approved Journals (Other than 'a' above). (Maximum Points: 10)			
	(i) First/Second/Corresponding author(s)	1.5/Paper		
	(ii) For other Co-authors	0.75/Paper		
	c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)	1.5/Book		
	d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	0.75/Book		
	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)			
	(i) First/Second/Corresponding author(s)	0.75/Paper		
	(ii) For other Co-authors	0.4/Paper		
7.	Research /Consultancy Projects (Completed) Maximum Points	5		
	a. Project of equal or above 15 lakhs grant/ Consultancy fee of equal or above 5 lakhs (for Architecture discipline only)			

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	(i) Principal Investigator (PI)	4/Project		
	(ii) Co-PI	2/Project		
	b. Project of equal or above 5 lakhs grant/ Consultancy fee of equal or above 3 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	2/Project		
	(ii) Co-PI	0.75/Project		
	c. Project of equal or above 2 lakhs grant / Consultancy fee of equal or above 1 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	0.75/Project		
	(ii) Co-PI	0.4/Project		
	Note: For ongoing research projects candidate shall be eligible to receive 50% score as per relevant category as applicable and listed above			
8.	Patents/Design/Copyright: Maximum Points	5		
	a. Awarded	3/document		
9.	Research Guidance/ Architectural Thesis/Dissertation Guidance: Maximum Points	5		
	Ph.D guided and degree awarded to the scholar			
	a. as Sole Supervisor	2/Scholar		
	b. as Joint Supervisor/Co-Supervisor	1.5/Scholar		

	Architectural Thesis/Dissertation guided and completed			
	a. as Sole Supervisor			
	M.Arch	1/Scholar		
	B.Arch	0.75/Scholar		
	b. as Joint Supervisor/Co-Supervisor			
	M.Arch	0.75/Scholar		
	B.Arch	0.25/Scholar		
	TOTAL POINTS – B	50 ^{##}		

^{##} To be scaled down to 30

Assignment of weightages/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post of Professor.

Table 1A

A	Criteria	Professor		
		Points	Points Claimed by Candidate	Points Verified by Committee
1.	UG (B.Tech./ BE/ B.Arch./B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*) Maximum Points	15		
	a. Aggregate Marks \geq 45% or equivalent CGPA	3		
	b. Aggregate Marks \geq 55% or equivalent CGPA	6		
	c. Aggregate Marks \geq 60% or equivalent CGPA	10		
	d. Aggregate Marks \geq 75% or equivalent CGPA	12		
	e. Aggregate Marks \geq 91% or equivalent CGPA	15		
2.	PG (M.Tech./M.Arch./ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*) Maximum Points	15		
	a. Aggregate Marks \geq 55% or equivalent CGPA	6		
	b. Aggregate Marks \geq 60% or equivalent CGPA	10		
	c. Aggregate Marks \geq 75% or equivalent CGPA	12		
	d. Aggregate Marks \geq 91% or equivalent CGPA	15		
3.	Ph.D. Maximum Points The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.	15		

	a. Ph.D. with 5 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	15		
	b. Ph.D. with 4 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	12		
	c. Ph.D. with 3 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	10		
	d. Ph.D. with 2 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	8		
	e. Ph.D. with 1 SCI/SCIE/SSCI/AHCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	6		
	f. Ph.D. with 3 papers in UGC-CARE/ Scopus/ ESCI/ABDC/CoA approved listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author (2 points/paper) (Maximum Points: 6)	6		
	g. Ph.D. without any publications	4		
	Note: Normally the publications to be considered under this category should be listed/included in the Ph.D. thesis of the applicant. For publications which are not listed in the Ph.D thesis but are based on the Ph.D. research work of the candidate may be considered under this category subject to the condition that the concerned candidate shall be required to submit an undertaking as per prescribed format in support of their claim.			
4.	UGC/CSIR/ICAR/GPAT/GATE/CEED/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5		
	a. SLET/SET/Equivalent*	2		
	b. NET-Lectureship/GATE/GPAT-Qualified/Equivalent*	3		
	c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to	5		

	500			
	TOTAL POINTS – A	50****		

* Equivalency shall be decided by the University

^θ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

****To be scaled down to 20 Points

Table 1B

B	Experience & Research Performance	Points	Points Claimed by Candidate	Points Verified by Committee
5.	Teaching/Research/Industrial Experience: Maximum Points [The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].	10		
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year		
	b. Research Experience in R&D organization	1/Year		
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	-		
6.	Research Publications: Maximum Points	25		
	a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI/AHCI)			
	(i) First/Second/Corresponding author(s)	1.5/Paper		
	(ii) For other Co- authors	0.5/Paper		
	b. Research papers in UGC-CARE/Scopus/ESCI/ABDC/CoA approved Journals (Other than 'a' above).			

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	(Maximum Points: 10)			
	(i) First/Second/Corresponding author(s)	1/Paper		
	(ii) For other Co-authors	0.5/Paper		
	c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)	1/Book		
	d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	0.5/Book		
	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)			
	(i) First/Second/Corresponding author(s)	0.5/Paper		
	(ii) For other Co-authors	0.3/Paper		
7.	Research /Consultancy Projects (Completed) Maximum Points	5		
	a. Project of equal or above 15 lakhs grant/ Consultancy fee of equal or above 5 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	3/Project		
	(ii) Co-PI	1.5/Project		
	b. Project of equal or above 5 lakhs grant/ Consultancy fee of equal or above 3 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	1.5/Project		

	(ii) Co-PI	0.5/Project		
	c. Project of equal or above 2 lakhs grant / Consultancy fee of equal or above 1 lakhs (for Architecture discipline only)			
	(i) Principal Investigator (PI)	0.5/Project		
	(ii) Co-PI	0.3/Project		
	Note: For ongoing research projects candidate shall be eligible to receive 50% score as per relevant category as applicable and listed above			
8.	Patents/Design/Copyright: Maximum Points	5		
	a. Awarded	3/document		
9.	Research Guidance/ Architectural Thesis/Dissertation Guidance: Maximum Points	5		
	Ph.D guided and degree awarded to the scholar			
	a. as Sole Supervisor	1.5/Scholar		
	b. as Joint Supervisor/Co-Supervisor	1/Scholar		
	Architectural Thesis/Dissertation guided and completed			
	a. as Sole Supervisor			
	M.Arch	0.75/Scholar		
	B.Arch	0.5/Scholar		
	b. as Joint Supervisor/Co-Supervisor			
	M.Arch	0.5/Scholar		
	B.Arch	0.25/Scholar		
	TOTAL POINTS – B	50 ^{###}		

^{###} To be scaled down to 30

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Annexure B1

School:

Post: Assistant Professor

Advt. No.:

Score Card for Screening Committee

S. No	Name of Applicant	Application No	Category	Academic record (30)	Experience and Research Performance (20)

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Annexure B2

School:
Post: Associate Professor
Advt. No.:

Score Card for Screening Committee

S. No	Name of Applicant	Application No	Category	Academic Record	Experience and Research Performance (30)		
					30 points (from Table I B)	10 points (from API)	Total 40 Points
				20 points			

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Annexure B3

School:
Post: Professor
Advt. No.:

Score Card for Screening Committee

S. No	Name of Applicant	Application No	Category	Academic Record	Experience and Research Performance (30)		
					30 points (from Table I B)	10 points (from API)	Total 40 Points
				20 points			

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Annexure C1

School:

Post: Assistant Professor

Advt. No.:

Score Card for Presentation Assessment Committee

For Assessment of teaching Aptitude and ability of Candidate

S. No	Name of Applicant	Application No	Category	Criteria for Assessment					
				Communication skills	Presentation Skills	Organisation of content	Subject knowledge	Conduct with special reference to humanity and compassion	Passion and zeal for teaching

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Annexure C2

School:

Post: Associate Professor

Advt. No.:

Score Card for Presentation Assessment Committee

For Assessment of teaching Aptitude and ability of Candidate

S. No	Name of Applicant	Application No	Category	Criteria for Assessment					
				Communication skills	Presentation Skills	Organisation of content	Subject knowledge	Conduct with special reference to humanity and compassion	Passion and zeal for teaching

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Annexure C3

School:
Post: Professor
Advt. No.:

Score Card for Presentation Assessment Committee
For Assessment of teaching Aptitude and ability of Candidate

S. No	Name of Applicant	Application No	Category	Criteria for Assessment					
				Communication skills	Presentation Skills	Organisation of content	Subject knowledge	Conduct with special reference to humanity and compassion	Passion and zeal for teaching

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Annexure D1

School:
Post: Assistant Professor
Advt. No.:

Score Card for Presentation Assessment Committee **For Assessment of teaching Aptitude and ability of Candidate**

S. No	Name of Applicant	Application No	Category	Assessment of Teaching Aptitude and Ability (15 Marks)

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Annexure D2

School:
Post: Associate Professor
Advt. No.:

Score Card for Presentation Assessment Committee **For Assessment of teaching Aptitude and ability of Candidate**

S. No	Name of Applicant	Application No	Category	Assessment of Teaching Aptitude and Ability (10 Marks)

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Annexure D3

School:
Post: Professor
Advt. No.:

Score Card for Presentation Assessment Committee
For Assessment of teaching Aptitude and ability of Candidate

S. No	Name of Applicant	Application No	Category	Assessment of Teaching Aptitude and Ability (10 Marks)

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Annexure E1

Formula for conversion of grades to marks/points (out of 15 for Assistant Professor)

With the assumption that the candidate scores the marks/points

= 15 (for all A's in 6 column)

=10 (for all B's in the 6 column)

=05 (for all C's in the 6 column)

=00 (for all D's in the 6 column)

Marks/Points Obtained

=2.5*(number of A)+1.6 *(number of B)+0.83*(number of C's)

Fraction of 0.5 or above be taken as 1



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Annexure E2

Formula for conversion of grades to marks/points (out of 10 for Associate Professor)

With the assumption that the candidate scores the marks/points

= 10 (for all A's in 6 column)

=6.67 (for all B's in the 6 column)

= 3.33 (for all C's in the 6 column)

= 00 (for all D's in the 6 column)

Marks/Points Obtained

=1.665*(number of A's)+1.11*(number of B's)+0.55*(number of C's)

Fraction of 0.5 or above be taken as 1



Shri Mata Vaishno Devi University

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Annexure E3

Formula for conversion of grades to marks/points (out of 10 for Professor)

With the assumption that the candidate scores the marks/points

= 10 (for all A's in 6 column)

=6.67 (for all B's in the 6 column)

= 3.33 (for all C's in the 6 column)

= 00 (for all D's in the 6 column)

Marks/Points Obtained

=1.665*(number of A's)+1.11*(number of B's)+0.55*(number of C's)

Fraction of 0.5 or above be taken as 1



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Kakryal, Katra-182320 (J&K) INDIA

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Annexure F1

Discipline:

Post: Assistant Professor

Advt. No.

Score Card for Selection Committee

S. No	Name of Applicant	Application No	Category	Academic record (30)	Experience and Research Performance (20)	Assessment of Teaching Aptitude and Ability (15)	Assessment of Domain Knowledge (15)	Interview Performance (20)	Total (100)

Signatures of Members

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Annexure F2

Discipline:

Post: Associate Professor

Advt. No.

Score Card for Selection Committee

S. No	Name of Applicant	Application No	Category	Academic record (20)	Experience and Research Performance (40)	Assessment of Teaching Aptitude and Ability (10)	Assessment of Domain Knowledge (10)	Interview Performance (20)	Total (100)

Signatures of Members



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Annexure F3

Discipline:

Post: Professor

Advt. No.

Score Card for Selection Committee

S. No	Name of Applicant	Application No	Category	Academic record (20)	Experience and Research Performance (40)	Assessment of Teaching Aptitude and Ability (10)	Assessment of Domain Knowledge (10)	Interview Performance (20)	Total (100)

Signatures of Members