## BEST PRACTICE(S) SHRI MATA VAISHNO DEVI UNIVERSITY

Title of the practice: Students Merit-cum-Means Scholarship Scheme

**Objectives of the practice:** The objective of the Scheme is to provide financial assistance to the meritorious students and students from the poor background in each class to enable them to pursue professional and technical programs.

**The context:** Due to financial constraints, many meritorious students from poor background fail to pursue higher education of their choice and opt for programs/ Institutions which requires less financial burden. To attract such meritorious students, the scheme is introduced.

**The Practice:** As a part of the scheme top 10 meritorious students in each class, subject to obtaining minimum SGPA of 8.50 are awarded Semester tuition fee and hostel fee waiver in graded manner.

**Evidence of Success:** Under this scheme, in the last 5 years more than 4 crores has been disbursed as scholarship while the number of high rankers has been increased significant.

Problems Encountered and Resources Required: None at present.

**Funding from various funding agencies.** At present the above scheme is self-financed from the fee receipts of the University and annual recurring grant received from the parent institution Shri Mata Vaishno Devi Shrine Board.

https://www.smvdu.ac.in/index.php/aboutus/31-general/79-scholarship-for-meritorious-students

## Title of the practice: Professional Development Assistance (PDA)

**Objectives of the practice:** Professional Development Assistance (PDA) has been introduced for the Faculty Members to enhance their professional academic development including providing financial support for research paper presentations or chairing sessions in National / International conferences, the membership fee of Professional bodies, buying research equipment, software or books.

The context that required the initiation of the practice: Professional Development of faculty members completely lies on the basis of their performance in teaching and research activities which requires engagement in research work, collaboration and participation in various academic events. To encourage faculty members to involve in such type of activities financial support from the Institution is provided.

The Practice: Professional Development Assistance (PDA) has been introduced for the Faculty Members to enhance their professional academic development including providing financial support for research paper presentations or chairing sessions in National / International conferences, the membership fee of Professional bodies, buying research equipment, software or books. The sanction of PDA is to the extent of Rs. 70,000/- per annum for each Faculty Member, i.e., Rs. 2.10 Lakh for a block period of three years. For being eligible for the PDA, he/she should have published at least three research papers in SCI/SCOPUS indexed Journals in the preceding three years from the date of first application in the block period of three years. Further PDA is extended to newly joined faculty members also as "New Faculty member who joins SMVD University in regular scale of pay be also allowed to avail the benefit under PDA scheme upto Rs. 70,000/- per annum & Rs. 2,10,000/-in a block of 03 years, provided they publish 03 papers in Journals listed in Science Citation Index/Science Citation index Expanded, Social Sciences Citation Index/Arts & Humanities Citation Index/SCOPUS/Expanded SCI/ABCD category listed Journals (A&B Category only), within 03 years of joining service at SMVD University"

## Problems Encountered and Resources Required: None till date.

Impact of the practice: This scheme has resulted in the enhancement of faculty members presenting papers has bas benefitted more than 95 members (more than 90%) in the last few years. In the last 02 years more than 30 faculty members have attended/presented papers in International Conference of India and abroad. More than 46 faculty members had obtained memberships of Professional bodies. In addition to this many faculty members have utilized PDA for purchase of books, and computer/desktop/scanner, hard disk, minor experimental scientific equipment, etc.

**Resources required:** Funding from various funding agencies. At present the above scheme is self- financed from the fee receipts of the University and annual recurring grant received from the Shri Mata Vaishno Devi Shrine Board, a statutory body created by the Government of Jammu and Kashmir.

https://smvdu.ac.in/wp-content/uploads/2023/06/10022022 PDA Notifications.pdf