



श्री माता वैष्णो देवी विश्वविद्यालय  
Shri Mata Vaishno Devi University  
Sub-Post Office, Pin-182320, Jammu & Kashmir, India

REF NO: SMVDU/A&E/11/2001  
DATED: 22 FEB, 2012

NOTIFICATION

In pursuance of the minutes of the 17<sup>th</sup> Executive Council Meeting of SMVD University, notified vide no: SMVDU/A&E/11/EC/Min./1955, dated: 15<sup>th</sup> Feb 2012, and in view of the Office Memorandum issued vide No. 13018 /4/2004-Estt. (L) Government of India, Ministry of Personnel, P.G. & Pensions Department of Personnel & Training, New Delhi dated : 31<sup>st</sup> March., 2006, **approval of the Council is hereby conveyed for incorporating Rules Governing Child Adoption Leave in the University Statutes**, as enumerated below;

**"Child Adoption Leave upto 135 days shall be admissible, on adoption of a child upto one year of age, to the female employees of SMVDU with fewer than two surviving children, on the same analogy as available to the Government servants. During the period of Child Adoption leave, the female employees shall be paid leave salary equal to the pay drawn immediately before proceeding on leave."**

By Order.

*Roop A. Kaur*  
22.2.12

Registrar

Copy to:

1. All Deans / Directors / Section Heads, for information.
2. Finance Officer, for information.
3. PS to VC for the information of the Hon'ble Vice Chancellor.
4. I/c. Website, for information and uploading the same on Univ. website.
5. AR[E], for information.
6. SO [Legal], for information.
7. Order File.