



श्री माता वैष्णो देवी विश्वविद्यालय  
**Shri Mata Vaishno Devi University**  
Sub-Post Office, Pin-182320, Jammu & Kashmir, India

REF NO: SMVDU/ADM./ESTT./26<sup>TH</sup> EC-ATR/17/ **3169-74**  
**NOTIFICATION**

DATED:- 21<sup>ST</sup> JUNE' 2017

**Sub:- Policy of Compassionate Appointment at SMVDU.**

In pursuance of the minutes of the 26<sup>th</sup> Executive Council Meeting of SMVD University, held on 10<sup>th</sup> April 2017, issued vide No: SMVDU/P&C/17/26-EC/Min/068, dated: 14th June 2017, the Council approved the Policy of Compassionate Appointment for the employees of SMVDU, to provide succor to the families of such employees of this University who expire while in service, with the following terms of reference;

- Appointment of any one Family Member of an employee of SMVDU, who passes away during the period of his / her service at SMVDU, on case to case basis, as per qualification, on compassionate grounds;
- "Family Member" shall mean, spouse, son or daughter;
- In the University's context the appointing authority shall be the Vice Chancellor and appointment shall be made of a member of the family of the deceased employee, under the above rule against a position which is commensurate with his / her academic qualifications, in Non-Teaching Positions only;
- The member of the bereaved family desirous of availing the above benefit shall apply to the Vice Chancellor for being considered under the Scheme. The person shall be appointed against a suitable post.

  
**Registrar**

**Copy to:**

1. All Deans / HoD's / Section Heads, for information.
2. Finance Officer, for information.
3. PS to VC for the information of the Hon'ble Vice Chancellor.
4. I/c. Website, for information and uploading the same on the Univ. website.
5. AR [Establishment], for information and compliance.
6. AR [P&C / IRDU / Academics], for information.
7. Order File.