



श्री माता वैष्णो देवी विश्वविद्यालय
Shri Mata Vaishno Devi University
Sub-Post Office, Pin-182320, Jammu & Kashmir, India

REF NO: SMVDU/ADM./ESTT./26TH EC-ATR/17/ **3358-63**

DATED:- **6th** JULY' 2017

NOTIFICATION

Sub:- Scheme for providing "Incentives for Outstanding Performance" to Faculty Members at SMVDU

In pursuance of the minutes of the 26th Executive Council Meeting of SMVD University, held on 10th April 2017, issued vide No: SMVDU/P&C/17/26-EC/Min/068, dated: 14th June 2017, as approved by the Council, the Scheme for providing Incentives for Outstanding Performance to Faculty Members at SMVDU is hereby notified as under;

a) Incentive for Research Publication: To recognize and encourage excellence in academic research and command over subject matter by faculty at the University, Faculty member who publishes a research paper in SCI/SCI-E and SSCI (Thomson Reuters) Indexed Journals may be given additional financial assistance, as recognition and appreciation of his efforts, to the tune of Rs. 5000/- per published/ accepted paper, to be added to the PDA of the Faculty member. In case of multiple Faculty authors, the amount of Rs. 5000/- will be divided as per the recommendation of the corresponding author of the paper/ Faculty member and added to PDA of the individual Faculty member.

Such Faculty members may also be given preference regarding their requests for improvement in facilities in the labs, enhanced financial support for publication of papers, enhanced Special Leave, higher opportunities to establish network with peers etc. at the discretion of the Competent Authority.

b) Incentive for Patent Generation: The University shall award a cash prize of Rs. 1,00,000/- with a Certificate of Appreciation for each patent generated. In case the patent is shared by more than one member from SMVDU, then the distribution of the cash prize shall be in the same proportion in which the distribution of the royalty accruing from the Patent has been agreed upon, irrespective of the cadre of the employee.

c) Outstanding Teacher Award: Three Outstanding Teacher Awards (Gold, Silver & Bronze Medallion) will be given for which detailed guidelines will be formulated by the University. The award will be given yearly, depending upon the performance of the faculty member as ascertained by a Committee constituted for this purpose by the Executive Council. The

Committee will call applications from the faculty members and the evaluation will be carried out by the Committee on the basis of the following criterion:-

- i) Teaching.
- ii) Research Publications.
- iii) Research Projects/Grants.
- iv) Research Guidance.
- v) Student feedback.

The feedback response of every lecture delivered shall be obtained.


Registrar

Copy to:

1. All Deans / HoD's, for information and circulation among Faculty Members.
2. Finance Officer, for information.
3. PS to VC for the information of the Hon'ble Vice Chancellor.
4. I/c. Website, for information and uploading the same on the Univ. website.
5. AR [Establishment], for information and compliance.
6. AR [P&C], for information.
7. Order File.