

## About the University

Shri Mata Vaishno Devi University (SMVDU) has been established by an Act of J&K State Legislature as an autonomous, highly technical and fully residential University. The University is recognized under section 2(f) and 12(B) of University Grant Commission Act 1956. The University offers Graduate, Post Graduate and Doctoral Programs in Engineering and Post Graduate and Doctoral Programs Sciences, Management and Humanities. The University campus is self-contained with most facility available in house.

## About Internal Complaint Committee

As per directions of UGC, every higher educational institution is required to set up an Internal Complaint Committee (ICC) to deal with the issue of gender based violence and to conduct gender sensitization programme. ICC works as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

## About the Workshop

Sexual harassment at a workplace is considered violation of women's right to equality, life and liberty. It creates an insecure and hostile work environment, which discourage women's participation in work, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth. With this idea the legislature formulated the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal, Act 2013.

The workshop, organized by ICC Shri Mata Vaishno Devi University, aims to create awareness

among the participants regarding the emerging issues related to prevention of sexual harassment at workplace. Eminent resource persons are expected to deliberate on the importance, relevance, compliance and enforcement of the provisions of POSH Act, 2013. The workshop on POSH Act 2013 is the most important and relevant as this act is more often underutilized and under acknowledged in terms of Educational Institutions. Let's together move forward towards knowledge and courage with a will to manifest the true essence of justice in society.

## Organizing Committee

<b>Patron</b>	Padam Shri Prof. R. K. Sinha (Hon'ble Vice Chancellor, SMVDU)
<b>Co-Patron</b>	Sh. Nagendra Singh Jamwal (Registrar, SMVDU)
<b>Convener</b>	Dr. Sharada M. Potukuchi (Presiding Officer, ICC, SMVDU)
<b>Organizing Secretary</b>	Dr. Surender Singh (Member, ICC, SMVDU)
<b>Co-Organizing Secretary</b>	Dr. Sunanda (Member, ICC, SMVDU) Sh. B. K. Bhatia (Member, ICC, SMVDU)
<b>Members</b>	Advocate Meenu Padha Vice-President, Hartal: For Harmony (NGO) & Member, ICC, SMVDU Ms. Gargi (Student Member, ICC, SMVDU) Ms. Priya Lajwara (Student Member, ICC, SMVDU) Ms. Minerva (Student Member, ICC, SMVDU)

## One Day Workshop On Prevention of Sexual Harassment at Workplace Act, 2013

31<sup>st</sup> May, 2022

*Organized by:*



**Internal Complaint Committee**  
**SHRI MATA VAISHNO DEVI UNIVERSITY.**  
**KATRA, JAMMU & KASHMIR- 182320**