

BEST PRACTICES IN MY INSTITUTION

Shri Mata Vaishno Devi University

Format of Presentation

Institutions may have many good practices that add value to the quality of education they offer. For presentation of each of those practices the following format may be used. Care may be taken to avoid general descriptions and focus may be on concrete practice.

1. Title of the practice: Professional Development Assistance (PDA)

2. The context that required the initiation of the practice:

Professional Development of faculty members completely lies on the basis of their performance in teaching and research activities which requires engagement in research work, collaboration and participation in various academic events. To encourage faculty members to involve in such type of activities financial support from the Institution is required.

3. Objectives of the practice:

Professional Development Assistance (PDA) has been introduced for the Faculty Members to enhance their professional academic development including providing financial support for research paper presentations or chairing sessions in National / International conferences, membership fee of Professional bodies, buying research equipment, software or books.

4. The Practice:

Professional Development Assistance (PDA) has been introduced for the Faculty Members to enhance their professional academic development including providing financial support for research paper presentations or chairing sessions in National / International conferences, membership fee of Professional bodies, buying research equipment, software or books. The sanction of PDA is to the extent of Rs. 70,000/- per annum for each Faculty Member, i.e., Rs. 2.1 Lakh for a block period of three years. For being eligible for the PDA, he/she should have published at least three research papers in SCI/SCOPUS indexed Journals in the preceding three years from the date of first application in the block period of three years.

5. Obstacles faced if any and strategies adopted to overcome them (150 – 200 words):

None till date

6. Impact of the practice:

This scheme has resulted in enhancement of faculty members presenting papers from a handful in 2013 to more than 95 members in the last few years. Similarly, the number of faculty members presenting papers abroad has increased from 03 in 2013 to 51 in the last few years. The number of faculty being members of Professional bodies has increased from 02 in 2013 to 40 in last few years. Many faculty members have utilized PDA for purchase of books, and computer/desktop/scanner, hard disk, minor experimental scientific equipment.

7. Resources required:

Funding from various funding agencies. At present the above scheme is self-financed from the fee receipts of the University and annual recurring grant received from the parent institution Shri Mata Vaishno Devi Shrine Board, a statutory body created by the Government of Jammu and Kashmir.

8. About the Institution

i. Name of the Institution: Shri Mata Vaishno Devi University

ii. Year of Accreditation: 2019

iii. Address: Shri Mata Vaishno Devi University, Kakriyal, Katra-182320, J&K

iv. Grade awarded by NAAC: B++

v. E-Mail: registrar@smvdu.ac.in

vi. Contact person for further details: Registrar, Shri Mata Vaishno Devi University, J&K

vii. Website: www.smvdu.ac.in