



श्री माता वैष्णो देवी विश्वविद्यालय
Shri Mata Vaishno Devi University

Internal Quality Assurance Cell (IQAC)

SMVDU/IQAC/2017/ 240


Dated: 20th January 2017

NOTIFICATION

Sub: Benchmarks for Individual Faculty members

As approved by the Competent Authority, benchmarks for parameters related to various functions of teaching/learning, research and related areas towards further (possible) improvement in the quality in teaching and research have been set and are hereby notified as under:

Parameter	Benchmarks
Academics (Individual faculty)	
Teaching	An average minimum score of 3.5 based on the semester feedback by students with at-least 3.0 in each theory course A minimum score of 4 in the critical review of question papers by external expert Usage of MOODLE LMS Usage of Teaching Aids- LCD Projector, Lectern Course Coverage - At-least 95% Content beyond Syllabus - About 5-10% Assistance Beyond Regular Class time for Weak Students - 5-10 Classes
UG/PG - Project/Dissertation Guidance	At least one UG Major Project/Dissertation (Where ever relevant) every year At least one Major Project/Minor Project or Dissertation guided/year at PG level year
Evaluation of Answer Sheet	Evaluation & display of answer scripts for Minor Exams - Within 5 Days of last date of Minor / Within 3 days of last date of Major
Pass Percentage	At-least 90% of registered students (Excluding Students with Attendance Shortage or old students)
Obtaining MOOCs Certification	At-least 01 per Year
Research (Individual faculty)	
Publications	At least one research publication in SCI/SCI-E / SSCI / Scopus Indexed Journal / Arts & Humanities CI in each year.
Invited Lecture / Session Chair/ Keynote Address / Plenary Lecture/ Expert lecture / Resource Person at Workshop or Conference / Seminar /Symposium etc.	At least one Lecture per year from any one of the parameter listed (Applicable only to Associate Professor & Professor)
Presenting Paper at Conference / Workshop / Seminar / Symposium	At least 01 event per year

 Dr. Balbir Singh

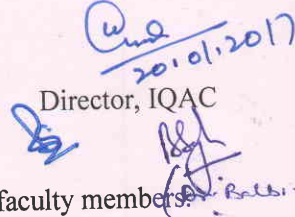


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Attended Workshop / Short Term Program / Refresher Course / Orientation Program	At least 01 event in two years
Attending Faculty Development Program	At least 01 FDP in a year
Projects/Consultancy/Patent etc.	At least one Project / Consultancy Completed or ongoing in every block of three years or at least one patent filed in every two years / at least one patent obtained in every block of three years *For Assistant Professor AGP 6000, exemption of five years from DoJ- for new faculty
Ph.D. Guidance	At least one (submitted/ongoing) (This clause is applicable if the faculty is eligible to become guide)
Administrative responsibility	At least one administrative responsibility at department/Faculty/University level
Mentor Role	At-least 1 Monthly meeting per month with the mentees with record of same

All faculty members are expected to work towards achieving the respective benchmarks. Status of the benchmarks will be reviewed after every three months.


20.01.2017
Director, IQAC

1. All Deans / I/c Deans / Heads / I/c Heads for information & circulation among the faculty members
2. PS to VC for information of Chairman IQAC / Hon'ble Vice Chancellor.
3. Registrar for information.
4. Notification / Circular file.