



श्री माता वैष्णो देवी विश्वविद्यालय

Shri Mata Vaishno Devi University

Kakryal, Katra -182320, J&K

No: SMVDU/Adm./Estt./15/ 2076-78

Dated: 31st August 2015

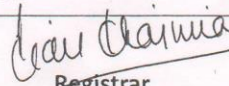
NOTIFICATION

Sub: Change in Ordinances governing, "Recruitment Procedures & Conditions of Service of University Employees"

In pursuance of the decision taken in the 23rd Executive Council Meeting of SMVD University, held on 17th April 2015, minutes of which were issued vide no: SMVDU/A&R/15/23-EC/Min/0598, dated: 8th July, 2015, sanction is hereby accorded to the amendment in Clause 4 sub clause (ii) "Recruitment to University positions", of the Ordinances governing, "Recruitment Procedures & Conditions of Service of University Employees", as detailed below:

	<u>Existing Ordinance</u>	<u>Modified Ordinance</u>
Clause 4 sub clause (ii) "Recruitment to University positions"	Barring appointments to be made either by invitation/promotion or by way of borrowing the services on deputation basis or on a specified contract for a defined period, all appointments to the positions at various levels in the University shall be made after inviting the applications through an advertisement on all India basis in the case of positions falling in higher level management and middle level management and locally in the case of positions falling in lower middle and lower management level and on the recommendations of a duly constituted Selection Committee as provided in the Statutes, with the approval of the Vice-Chancellor / competent authority.	Barring appointments to be made either by invitation/promotion or by way of borrowing the services on deputation basis or on a specified contract for a defined period, all appointments to the positions at various levels in the University shall be made after inviting the applications through an advertisement on all India basis in the case of positions falling in higher level management and middle level management and locally in the case of positions falling in lower middle and lower management level and on the recommendations of a duly constituted Selection Committee as provided in the Statutes, with the approval of the Vice-Chancellor / competent authority. However, in case of Faculty recruitment, the University will follow the policy of Rolling Advertisement, through its website, inviting applications from interested applicants at all levels of faculty positions throughout the year. The applications so received may be reviewed every six months or as per the faculty requirement in specific fields / Schools. The rest of the procedure including the interview by the duly constituted Selection Committee shall remain unchanged. Newspaper advertisements may also be issued, if considered necessary, for inviting applications from prospective candidates other than those who might have applied in response to the rolling advertisement uploaded on the website of the University. The new system of faculty selection is based on the principle of equal opportunity to <u>all</u> applicants for applying and being considered for faculty positions at SMVDU.

This issues with the approval of the Competent Authority.


Registrar

Copy to:

1. All Deans/Directors/Section Heads, for information.
2. PS to VC for the information of the Hon'ble Vice Chancellor.
3. I/c Website, for uploading on University Website.
4. Order file