



**SHRI MATA VAISHNO DEVI UNIVERSITY**  
**Kakryal, Katra – 182320 (J&K)**

**RECRUITMENT**

SMVD University invites applications for the following positions

- 1. Professor [Pay Band of ₹. 37400-67000 with GP of ₹.10000/-]** in the School of Computer Science & Engineering, Electronics & Communication Engineering, Mechanical Engineering, Architecture & Landscape Design and Economics.
- 2. Associate Professor [Pay Band of ₹. 37400-67000 with AGP of ₹. 9000/-]** in the School of Computer Science & Engineering and Economics.
- 3. Assistant Professor [Pay Band of ₹. 15600-39100 with AGP of ₹.6000/-]** in the School of Economics.

**General conditions**

- i. The Advertisement is for Regular Positions. Applicants who are retired from service can also apply for contractual faculty positions.
- ii. No application fee is payable for Ph.D. qualified candidates.
- iii. Detailed Advertisement along with Application Form is available on University's website: [www.smvdu.ac.in](http://www.smvdu.ac.in)
- iv. The last date for receipt of applications complete in all respects is **12<sup>th</sup> March 2018.**

No. SMVDU/Adm./Estb. /Tech. Rect. Adv./1 of 2018/0860

Date: 01/02/18

-Sd/- Registrar

## **CONDITIONS OF EMPLOYMENT:**

### **1. Pay Band (Regular):**

**Professor:** Pay Band of ₹. 37400-67000, with AGP of ₹.10000/-.

**Associate Professor:** Pay Band of ₹. 37400-67000, with AGP of ₹.9000/-.

**Assistant Professor:** Pay Band of ₹. 15600-39100, with AGP of ₹.6000/-.

**2. Contractual [for Senior Faculty only]:** Such Faculty shall be appointed at Professor Level on last pay drawn basis (basic + DA) upto the age of 70 years without deducting pension (if any) drawn by them provided those engaged have exceptional merit. Such appointments shall initially be of 2 years and may be considered for further extension of 02 or 03 years based on the contributions made by the appointee. The Faculty so appointed shall also be eligible for annual increment @ 7% in the emoluments drawn by them.

**3. Pension Portability [for Senior Faculty only]:** Pension contribution shall be reimbursed to Professors who may be entitled to pensionary benefits in their parent organizations in case they come to SMVDU on deputation or else they are appointed as fresh candidates but retain their lien in their parent organizations. However, Pension contribution in such cases will be applicable only for the duration of the period their parent organization retains their lien. In case of their permanent absorption in the SMVD University, they would be entitled to CPF/EPF at par with other faculty of the University, w.e.f. the date of discontinuation of their lien in the previous organization.

**4. Regulatory Bodies:** The Faculty positions in the Department of Computer Science & Engineering, Electronics & Communication Engineering, and Mechanical Engineering shall be governed by AICTE norms. The Faculty positions in Biotechnology and Economics shall be governed by UGC norms. Faculty positions in the School of Architecture & Landscape Design shall be governed by CoA norms.

## **GENERAL CONDITIONS:**

1. Candidates applying for **Faculty** positions of Professor & Associate Professor, **must enclose a detailed academic profile including the following information :-**

- a) PBAS formats duly filled in the prescribed format as available on the University website [Separate for UGC & AICTE regulatory bodies] along with detailed advertisement. Each Academic Performance Indicator (API) score must be supported by the documentary evidence which should be objectively verifiable, without which no claim on account of API score would be entertained. The format is available on the University Website: [www.smvdu.ac.in](http://www.smvdu.ac.in).
- b) Date of their admission in Ph.D. Degree course and date of award of Ph.D. Degree. Please mention whether course work has been completed as part of Ph.D. Degree or not.
- c) Attach Five copies of latest Bio-data, along with copies of publications along with application form.
- d) Details of publications chronologically giving details of: Names of authors, title of the Research Paper, name of the Journal/Books/Conference, Volume No./ proceedings, pages, year of publication, ISSN/ISBN, sole-author/co-authors/joint publication, refereed/non-refereed, indexed/non-indexed and local/National/International status etc. in Journals and Conferences. These details shall be enclosed with documentary evidence to be used to verify the API claim. Such documents shall be required to be produced at the time of interview.
- e) Attach copies of best Refereed Journal papers (in full) in your opinion (five for Professor and three for Associate Professor) after you were placed in Assistant Professor Stage 2.
- f) Details of Awards, patents, prizes etc. nature and name of Prize/Award, Name of the patent, year and details about the patent etc.
- g) Details of Research guidance (Ph.D. /M.S. / M.Tech. /M.Sc./M.Phil.): Research degree name of the scholar, title of thesis, year of award, co-guide, if any, etc.

- h) Details of research/consultancy projects carried out: Title of the project, duration, sponsor, value, co-investigators, if any, etc.
  - i) Other activities: Text books and Monographs written with publication details, Continuing Education Programmes / Conferences organized.
  - j) A brief write up on their chosen area of research and their future vision for the same
  - k) Any other relevant but brief information on your academic standing.
2. Candidates who have been awarded Ph.D. from foreign Universities should enclose “Equivalence Certificates”, issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
  3. The medium of instruction in the University is English.
  4. The recruitment to the advertised posts shall be carried out in accordance with the guidelines of the relevant regulatory authority.
  5. It will be open to the University to consider, on its own, names of suitable candidates who might have not applied. Candidates shall not claim it as a right.
  6. It is made clear to all applicants that the University’s “Applications Short-listing Committee” will decide the short-listing criteria which may be much higher than the Minimum Eligibility Criteria laid down by the regulatory bodies.
  7. The University reserves its right to place reasonable limit on the total number of candidates to be called for interview. Fulfilment of essential qualifications *per se* does not entitle a candidate to be called for interview.
  8. The eligibility of the applicants shall be considered as on their date of application.
  9. The Selection Committee reserves the right to relax criteria of eligibility in qualification and experience in case of highly deserving candidates or in exceptional cases.
  10. University reserve the right to withdraw any advertised post at any time without assigning any reason thereof. The right is also reserved with the University either to fill or not to fill the post and its decision in this regard shall be final. The University may also increase or decrease number of advertised posts without prior notice.
  11. Higher initial pay may be given to exceptionally qualified and deserving candidates.
  12. Separate application should be submitted for each post applied for.
  13. Any change of address (permanent/correspondence) given in the application form should at once be communicated to the University.
  14. The applicants are advised to list their proposed, ongoing and completed research projects and write a short paragraph on the teaching philosophy and strategy they plan to pursue.
  15. Persons serving in central/state governments, autonomous bodies (central/state) may be taken on deputation/contract for 02 or more years **or** upto the age of superannuation, whichever is earlier.
  16. The applicants serving in Government / Semi Government organization /Public Sector Undertaking / Autonomous organizations / Universities / Educational / Research Institutions must send their applications **“Through Proper Channel”**. The applications received without the recommendations of the employer will not be considered. However, an advance copy of application may be sent followed by the original through proper channel.
  17. In case of in-service candidates from private sector, acceptance of resignation and relieving letter from the employer at the time of joining must be submitted.
  18. The age of superannuation for all the posts shall be as per UGC / MHRD norms.
  19. If the space provided in the application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application form.
  20. Candidates are advised to attach a duly signed list of enclosures with the application form.

21. Candidates shall have to produce original documents for verification purposes at the time of appearing in interview.
22. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
23. Canvassing in any form may lead to cancellation of candidature.
24. The University shall verify the antecedents / documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine/background and has suppressed the said information, his / her services shall be terminated forthwith.
25. The University may draw reserve panel (s) against possible vacancies in future.
26. Incomplete applications / applications received without application fee and those received after due date, if prescribed, shall be liable to be summarily rejected without notice. However, University reserves the right to consider the applications received after such last date. In case the last date fixed for receiving the applications is declared a holiday, next working day shall be deemed to be the last date for receiving the forms.
27. Candidates in their own interest are advised to remain in touch with the university website [www.smvdu.ac.in](http://www.smvdu.ac.in) . They should also check their e-mail account for updates
28. SMVDU reserves the right to reject any application without assigning any reason thereof.No interim queries in this regard shall be entertained at any stage.
29. In case of any disputes /sutes or legal proceedings against the University, the jurisdiction shall be confined to the court of Jammu and Reasi Districts only.
30. The University shall not be responsible for any postal delays.
31. Only shortlisted candidates, who have been awarded Ph.D. Degree & are called for interview, will be reimbursed maximum "to and fro" 2nd AC [Professor, Associate Professor] or 3<sup>rd</sup> AC [Assistant Professor] train fare by the shortest route from their place of work/residence (city), whichever is nearer.
32. Application Form should be accompanied with application fee in the form of a **DD of ₹.500/-** drawn in favour of 'Registrar, SMVDU', payable at Katra/Kakryal /Jammu. **However, no application Fee is payable for Ph.D. qualified candidates.**
33. Application forms duly filled accompanied with self attested copies of Date of birth, qualification / experience certificates issued by the Competent Authority, requisite fee (if applicable) and PBAS format should be submitted to the office of **The Registrar, Shri Mata Vaishno Devi University, Kakryal, Katra-182 320 (J&K)** to be sent by Registered / Speed Post only and not through courier service. The envelope containing the application form should be super-scribed with  
**Name of the Post Applied For:**  
**Name of the School:**  
**Advertisement No. & date:**  
Application forms complete in all respects should reach the Registrar's office latest **by 12<sup>th</sup> March 2018 through Registered / Speed Post ONLY.**

-Sd/-  
Registrar

## **Minimum Qualifications and Experience**

### **A. FOR THE POST OF PROFESSOR**

#### **I. School of Economics:**

##### **(A). Essential:**

1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, with minimum 05 years at the level of Associate Professor or equivalent, including experience of guiding candidates for research at doctoral level.
3. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
4. A consolidated score of 400 points from category II & III as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the revised regulations of UGC 2016 (4th Amendment), as per format attached.

**OR**

- ##### **(B).**
1. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
  2. A consolidated score of 400 points from category II & III as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the revised regulations of UGC 2016 (4th Amendment), as per format attached.

#### **II. School of Computer Science & Engineering, Electronics & Communication Engineering and Mechanical Engineering.**

##### **1. (A).Academic Qualification:**

- a). B.E. / B.Tech. and M.E. / M.Tech. in relevant branch with First Class or equivalent either in B.E. / B.Tech. and M.E. / M.Tech.
- b). Ph.D., in appropriate discipline. Post Ph.D. publications and guiding Ph.D. students is highly desirable.

##### **2. Work Experience:**

Minimum of 10 years of experience in teaching / research / industrial experience of which at least five years should be at the level of Associate Professor.

Or

Minimum of 13 years of experience in teaching and / or research and / or industry.

3. In case of research experience, good academic record and books / research paper publications / IPR / Patents record shall be required as deemed fit by the expert members of the selection committee.
4. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / Patents, etc. as deemed fit by the members of the Selection Committee.
5. A consolidated API score of 400 from category III, as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the AICTE regulations of 2012, as per format attached.

### **III. School of Architecture and Landscape Design.**

1. Academic Qualification:
  - a). First Class Bachelor's Degree in Architecture AND Master's Degree in Architecture or equivalent, OR Bachelor's Degree in Architecture AND First Class Master's Degree in Architecture or equivalent.
  - b). Ph.D. in Architecture.
2. Work Experience:

Thirteen years of teaching experience out of which – Minimum five years teaching experience as Associate Professor excluding time period for acquisition of PG/Ph.D. qualifications.

OR

Thirteen years of practice experience out of which – five years teaching experience as Visiting Faculty, excluding time period for acquisition of PG/Ph.D. qualifications.

*(Relaxation upto three years in teaching experience may be given to candidates having Ph.D. in Architecture or an equivalent degree from a recognised University)*
3. Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible.
4. Desirable: Having attended seminars/ conferences [at least 4] at national or international level / Q.I.P.s (short-term courses) of total 04 weeks duration, research publications [minimum 04 papers], books, articles, etc. published. Significant contribution to teaching/academic environment /institutional corporate life. Adequate Extension and field outreach activities. Development of course material/Monographs. Participation in Continuing Education Program.

## **B. FOR THE POST OF ASSOCIATE PROFESSOR**

### **I. School of Computer Science & Engineering:**

1. Academic Qualification:

- a). B.E. / B.Tech. and M.E. / M.Tech. in relevant branch with First Class or equivalent either in B.E. / B.Tech. and M.E. / M.Tech.
- b). Ph.D. in appropriate discipline. Post Ph.D. publications and guiding Ph.D. students is highly desirable.

2. Work Experience:

Minimum of 05 years of experience in teaching / research / industry experience of which 02 years post Ph.D. experience is desirable.

3. Desirable: The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of Ph.D. students, strong record of publications in reputed journals and conferences, patents, technology transfer, laboratory / course development, and / or other recognized relevant professional activities.

4. A consolidated API score of 300 from category III, as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the AICTE regulations of 2012, as per format attached.

### **II. Schools of Economics:**

(A). Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.

(B). A Master's Degree in Economics or allied / relevant discipline, with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(C). A minimum of eight years of experience of teaching and/or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.

(D). Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(E). A consolidated score of 300 points from category II & III as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the revised regulations of UGC 2016 (4th Amendment), as per format attached.

## **C. FOR THE POST OF ASSISTANT PROFESSOR**

### **I. Schools of Economics:**

- (A). Good academic record, with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (B). Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (C). Notwithstanding anything contained in point (A) and (B) to this Clause, candidates who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (D). NET/SLET/SET shall not be required for such Masters programme in disciplines for which NET/SLET/SET is not conducted.
- (E). "Provided further, the award of degree to candidates registered for the M.Phil. / Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. Candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
- a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above shall be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs) / Dean (University instructions)."\* *As per UGC 2016 Regulations (4<sup>th</sup> Amendment).*